



DIVERSITY EQUITY AND INCLUSION (DEI) COMMITTEE APPLICATION
Hudson Gateway Association of REALTORS® , Inc.

At Hudson Gateway Association of REALTORS, we aim to create a more diverse, equitable and inclusive professional community in which all members are empowered to learn, thrive, and work as agents for change. We commit to diversifying our membership, creating a deeply diverse, equitable and inclusive organization for our members, and embedding inclusive practices in the ways we work and learn with one another.

The DEI Committee *Scope of Work* would include, but not be limited to, the following:

- Developing HGAR’s DEI strategy in accordance with HGAR’s Strategic Plan.
- Embedding DEI in all aspects of the organization.
- Attend monthly meetings and actively participate in discussion and direction setting.
- Collaborate with committees across HGAR to deliver and offer professional learning opportunities linked to DEI.
- Create useful materials to promote, educate, and engage members on participating in the work of DEI.

I hereby apply to be considered as a member of the Diversity, Equity, and Inclusion Committee as a member of the **STEERING COMMITTEE [three-year term]**.

Full name of applicant

Firm with which affiliated

Position in firm	How long
------------------	----------

Type of real estate license	# Years	Specialty, if any
-----------------------------	---------	-------------------

Address of firm

Phone	Email
-------	-------

Home address

Years as Realtor	Member other Boards? (Names, please)
------------------	--------------------------------------

Realtor Awards (specify year)	Designations (GRI, CRB, etc.)
-------------------------------	-------------------------------

Why do you want to be part of the Diversity, Equity, & Inclusion STEERING committee?

How do you see yourself contributing to building a diverse, equitable and inclusive culture here at HGAR?

What experience do you have working with issues on equity & inclusion? What strengths, skills, or knowledge would you bring to the Committee's work?

Voluntary Demographic Questionnaire

RACE | Check One

- Asian or Pacific Islander
- Black or African American
- Hispanic or Latinx
- Native American or Alaskan Native
- White or Caucasian
- Multicultural or Biracial

GENDER IDENTITY

- Woman
- Man
- Non-Binary

RELIGION: _____

GEOGRAPHY:

- Bronx,
- Westchester
- Putnam
- Rockland
- Orange
- Manhattan

MEMBER STATUS

- Realtor
- Affiliate

DISABILITY:

- Yes
- No

Signature of Applicant

Date

Email your application to Freddimir Garcia, DEI Officer at Freddimir.Garcia@HGAR.com. Completed applications must be received no later than Tuesday, December 20, 2022.