

Pathways to Professionalism Assessment

These professional courtesies are intended to be used by REALTORS® on a voluntary basis, and cannot form the basis for a professional standards complaint.

Rate yourself on a scale of 1-10 (1 being “Never”, 10 being “Always”) on your performance of these skills. Rate your feeling of how other agents perform these skills.

You Others

Respect for the Public

		Follow the “Golden Rule”—Do unto others as you would have them do unto you.
		Respond promptly to inquiries and requests for information.
		Schedule appointments and showings as far in advance as possible.
		Call if you are delayed or must cancel an appointment or showing.
		If a prospective buyer decides not to view an occupied home, promptly explain the situation to the listing broker or the occupant.
		Communicate with all parties in a timely fashion.
		When entering a property, ensure that unexpected situations, such as pets, are handled appropriately.
		Leave your business card if not prohibited by local rules.
		Never criticize property in the presence of the occupant.
		Inform occupants that you are leaving after showings.
		When showing an occupied home, always ring the doorbell or knock—and announce yourself loudly—before entering. Knock and announce yourself loudly before entering any closed room.
		Present a professional appearance at all times; dress appropriately and drive a clean car.
		If occupants are home during showings, ask their permission before using the telephone or bathroom.
		Encourage the clients of other brokers to direct questions to their agent or representative.
		Communicate clearly; don’t use jargon or slang that may not be readily understood.
		Be aware of and respect cultural differences.
		Show courtesy and respect to everyone.
		Be aware of—and meet—all deadlines.
		Promise only what you can deliver—and keep your promises.
		Identify your REALTOR® and your professional status in contacts with the public.
		Do not tell people what you think—tell them what you know.

You Others

Respect for Property

		Be responsible for everyone you allow to enter listed property.
		Never allow buyers to enter listed property unaccompanied.
		When showing property, keep all members of the group together.
		Never allow unaccompanied access to property without permission.
		Enter property only with permission even if you have a lockbox key or combination.
		When the occupant is absent, leave the property as you found it (lights, heating, cooling, drapes, etc.). If you think something is amiss (e.g., vandalism) contact the listing broker immediately.
		Be considerate of the seller's property. Do not allow anyone to eat, drink, smoke, dispose of trash, use bathing or sleeping facilities, or bring pets. Leave the house as you found it unless instructed otherwise.
		Use sidewalks; if weather is bad, take off shoes and boots inside property.
		Respect sellers' instructions about photographing or videographing their properties' interiors or exteriors.

You Others

Respect for Peers

		Identify your REALTOR® and professional status in all contacts with other REALTORS®.
		Respond to other agents' calls, faxes, and e-mails promptly and courteously.
		Be aware that large electronic files with attachments or lengthy faxes may be a burden on recipients.
		Notify the listing broker if there appears to be inaccurate information on the listing.
		Share important information about a property, including the presence of pets, security systems, and whether sellers will be present during the showing.
		Show courtesy, trust, and respect to other real estate professionals.
		Avoid the inappropriate use of endearments or other denigrating language.
		Do not prospect at other REALTORS®' open houses or similar events.
		Return keys promptly.
		Carefully replace keys in the lockbox after showings.
		To be successful in the business, mutual respect is essential.
		Real estate is a reputation business. What you do today may affect your reputation—and business—for years to come.

(Revised 11/13)

Pathways to Professionalism Action Plan

What actions can you implement immediately to upgrade YOUR professionalism?

1. _____
2. _____
3. _____
4. _____
5. _____

What actions can you implement immediately to influence the professionalism of OTHERS?

1. _____
2. _____
3. _____
4. _____
5. _____